



*Schedules are subject to change.

CONFERENCE DAY 1

4:00 p.m. to 5:00 p.m.
Conference Check-In
(Refreshments)

5:00 p.m. to 5:30 p.m.
Conference Welcome/Opening Session

5:45 p.m. to 7:00 p.m.

Workshop I: Impact of My Identity

Stories are powerful. Sharing stories is foundational to the building of community. In this workshop, participants will experience an illuminating approach to communicating with each other about the multiple aspects of identity, while being listened to with compassion and respect. Not only will the participants learn about each other's diverse backgrounds and experiences, they will also have the opportunity to build relationships based on universal feelings and their common humanity. This activity will be the foundation for the conference experience which focuses on the many identities that we all may or may not have in common.

CONFERENCE DAY 2

8:00 a.m. to 9:00 a.m.

Continental Breakfast

9:00 a.m. to 10:00 a.m.

Workshop II: The Cultural Biography

Stories are powerful. Sharing stories is foundational to the building of community. In this workshop, participants will experience an illuminating approach to communicating with each other about the multiple aspects of identity, while being listened to with compassion and respect. Not only will the participants learn about each other's diverse backgrounds and experiences, they will also have the opportunity to build relationships based on universal feelings and their common humanity. This activity will be the foundation for the conference experience which focuses on the many identities that we all may or may not have in common.

10:00 a.m. to 11:00 a.m.

Workshop III: Session A
Exploring Gender on Campus

In this very interactive workshop, participants will learn about a variety of gender-related issues, and will have a chance to truly understand the challenges and benefits of their own and others' genders. Student leaders will be asked to examine their roles on campus and how they can be effective allies for gender equality. This timely and important workshop will also explore and clarify the topic of gender in all its complexity within the context of a college campus.

Participants will:



- *Learn about the differences among such often-confused concepts as gender, sex, sexuality, and sexual orientation*
- *Understand how gender identity develops and what gender expression is*
- *Comprehend the meaning of transgender, cisgender, and cissexism*
- *Learn and practice the skill of using preferred gender pronouns and preferred names*

Workshop III: Session B

No More Drama: Effective Conflict Resolution Skills for Diverse Leaders

Conflict is an inevitable consequence when diverse and charismatic leaders are brought together for a common goal. However, how these leaders deal with those conflicts can determine how effective the group will operate. This workshop is geared towards empowering student leaders with effective conflict resolution skills that they can use to help facilitate difficult conversations, meetings, or events. Furthermore, attendees of this workshop will leave the session having explored their own comfort level with conflict as it pertains to issues of diversity.

Workshop III: Session C (Advisors Only)

The Art of Facilitation

Fa-cil-i-tate

- 1. To make easy or easier:*
- 2. To lead (a discussion), as by asking questions, mediating between opposing viewpoints, or ensuring that all participants' views are heard.*

In this workshop, advisors will learn and practice concrete skills and strategies to help their group members engage in respectful, productive dialogue about diversity and achieve their action goals. Crucial topics such as norm-setting, group facilitation skills, techniques for group processing, trouble-shooting problem moments, and effective co-facilitation will be addressed.

11:00 p.m. to 12:00 p.m.

Workshop IV: Session A

Increasing My Understanding of LGBTQ Experiences

The goal of this highly engaging session is for participants to increase understanding and empathy regarding the challenges and losses often associated with “coming out” and the pain caused by homophobia. After the experiential activity, there will also an opportunity for LGBTQ participants to tell their own stories and for other participants to learn how they can act as effective allies and supporters of their LGBTQ friends, classmates and family members.

Workshop IV: Session B

Race and Racism In America: The Power of an Illusion

Anthropologists tell use that race, biologically, does not exist. Rather, it is a social construct. Yet racism, the systematic and systemic mistreatment of some because of their race, is “alive and well” in the United States. Racism has been called the wound in the heart of America. This workshop will first challenge participants’ understanding of factual information about what race is and is not. Additionally, participants will have the opportunity to confront the objectively verifiable



disparities in the experiences and treatment of white people and people of color in our country—in terms of access to employment, education, and housing, as well as treatment by law enforcement and the judicial system. This WILL be a challenging session for all participants. The presenters expect participants to come to this session with a completely open heart and mind pertaining to issues of race.

**Workshop IV: Session C
(For Advisors Only)**

The Difficulty of Difficult Discussions: Using Critical Thinking to Enhance Intergroup Dialogue

Using a framework designed at the University of Louisville, participants will learn about a model of critical thinking that they can use as a foundation to engage students, faculty, and staff in difficult conversations about important topics related to diversity. Intercultural dialogue has been shown to be an excellent tool to create community, develop critical thinking, and enhance relationships within and among different groups.

12:00 p.m. to 1:00 p.m.

Lunch

1:00 p.m. to 2:15 p.m.

Workshop V: Micro-aggressions & The Power of Words

Room: Cultural Center

Of the many forms of micro-aggressions people experience, words can be among the most powerful and potentially damaging. In this engrossing workshop, participants will experience the impact of language and increase their appreciation of the critical importance of the words or phrases we choose that can have a damaging impact on our campuses.

2:30 p.m. to 3:00 p.m.

Campus Action Plan